



San José State
UNIVERSITY
RESEARCH
FOUNDATION

Human Resources

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DATE: July 27, 2010
TO: All SJSU Research Foundation 403(b) Plan Participants
FROM: Cheree Aguilar-Suárez, Director of Human Resources
SUBJECT: San Jose State University Research Foundation's
403(b) Retirement Plan Restatement

In order to comply with recently updated federal regulations, under section 403(b) of the Internal Revenue Code, the Research Foundation was required to restate its retirement plans, which includes the updating of our Summary Plan Descriptions (SPD's).

The SPD is a detailed summary of the material provisions of the Plan, and includes important information for you as a plan participant regarding both your rights and your obligations as a Participant and as pertaining to your Beneficiaries.

Electronic copies of the updated SPD's are available at the following link:
<http://www.sjsufoundation.org/html/sjsuf-employees-resources/benefits.htm#retirement>

If you have questions or would like to request a hard copy of the Research Foundation's SPD, please contact us at 408-924-1409.



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