

**Application of Fringe Benefit Rates Chart
as of July 1, 2010**

Faculty	7/1/08- 6/30/09¹	7/1/09- 6/30/10²	7/1/10- 6/30/11³	7/1/11- 6/30/12	7/1/12 6/30/13
Full-Time Release Time ⁴	35%	35%	37.25%	38%	38%
Part-Time Release Time ⁴ (less than 40% FTE)	24.224%	24.567%	27.572%	28%	29%
Overload/Summer/Intercession (Use Hourly & Part-Time rate)	9.1%	7.5%	8.7%	8.8%	8.9%

Other Employees	7/1/08- 6/30/09¹	7/1/09- 6/30/10²	7/1/10- 6/30/11³	7/1/11- 6/30/12	7/1/12 6/30/13
Regular (Full-Time) ⁶	41.8%	37%	33.7%*	34.7%	35.7%
Hourly & Part-Time	9.1%	7.5%	8.7%	8.8%	8.9%
Student ⁵	9.1%	7.5%	8.7%	8.8%	8.9%

Each year DHHS reviews and approves SJSU's proposed fringe benefit rates. The rates are effective on July 1 of each year.

Refer to the above chart to determine the appropriate rate to include in proposal budgets and for use in post-award administration. Use the appropriate faculty or employee table and the budget year to determine the appropriate rate.

Reference: ¹College and Universities Rate Agreement dated June 17, 2008

²College and Universities Rate Agreement dated June 24, 2009

³College and Universities Rate Agreement dated July 15, 2010

⁴The Release Time rate is set by SJSU

⁵Student rate is a higher % (87%) for non-enrolled and a lesser % (1.3%) for enrolled students; student rate is budgeted at the higher % to ensure there are enough funds in the budget for non-enrolled student fringe.

⁶Employees .50fte and above for six months or longer are eligible for Full-Time Fringe Benefits