


San José State
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DATE: July 14, 2010
TO: Project Directors, Primary Account Signers, and Central Office Employees
FROM: Paul E. Harris, Director of Finance and Accounting 
SUBJECT: New Fringe Benefit Rates and Facilities and Administration (F&A) Cost Rates

FRINGE BENEFIT RATES

The fringe benefit rates for fiscal year 2010-11 effective beginning with the 7/1/10 to 7/15/10 pay period are:

- 33.7% for regular employees
- 8.7% for hourly & part-time (includes students subject to FICA)
- 1.3% for student employees not subject to FICA

FACILITIES AND ADMINISTRATION COST RATES (F&A)

We now have two F&A rates for Sponsored Program activities; one for the Main Campus and one for Moss Landing:

For the Main Campus:

- 43.4% for On-Campus Research
- 54.2% for On-Campus Instruction
- 43.6% for On-Campus Other Sponsored Activity

- 26.0% for Off-Campus Research
- 26.0% for Off-Campus Instruction
- 26.0% for Off-Campus Other Sponsored Activity

For the Moss Landing:

- 51.5% for On-Campus Research
- 55.0% for On-Campus Instruction
- 26.5% for On-Campus Other Sponsored Activity

- 26.0% for Off-Campus Research
- 26.0% for Off-Campus Instruction
- 26.0% for Off-Campus Other Sponsored Activity