

Application of Fringe Benefit Rates Chart as of December 22, 2011

Faculty	7/1/09-6/30/10¹	7/1/10-6/30/11²	7/1/11-6/30/12	7/1/12-6/30/13	7/1/13-6/30/14 (1% escalation beyond 2014)
Full-Time Release Time ³	35%	37.25%	40%	40%	40%
Part-Time Release Time ³ (less than 40% FTE)	24.567%	27.572%	27.9%	30%	30%
Overload/Summer/Intercession	7.5%	8.7%	9.9%	9.4%	12%

Other Employees	7/1/09-6/30/10¹	7/1/10-6/30/11²	7/1/11-6/30/12	7/1/12-6/30/13	7/1/13-6/30/14 (1% escalation beyond 2014)
Regular (Full-Time) ⁵	37%	33.7%*	35.2%	36.7%	40%
Hourly & Part-Time	7.5%	8.7%	9.9%	9.4%	12%
Student ⁴	7.5%	8.7%	9.9%	9.4%	12%

Each year DHHS reviews and approves SJSU's proposed fringe benefit rates. The rates are effective on July 1 of each year.

Refer to the above chart to determine the appropriate rate to include in proposal budgets and for use in post-award administration. Use the appropriate faculty or employee table and the budget year to determine the appropriate rate.

Reference: ¹College and Universities Rate Agreement dated June 24, 2009

²College and Universities Rate Agreement dated July 15, 2010

³The Release Time rate is set by SJSU

⁴Student rate is a higher % (9.9 %) for non-enrolled and a lesser % (2.9 %) for enrolled students; student rate is budgeted at the higher % to ensure there are enough funds in the budget for non-enrolled student fringe.

⁵Employees .50fte and above for six months or longer are eligible for Full-Time Fringe Benefits