



RESEARCH FOUNDATION

**Application of Fringe Benefit Rates Chart  
as of September 1, 2009**

<b>Faculty</b>	<b>7/1/06- 6/30/07</b>	<b>7/1/07- 6/30/08<sup>1</sup></b>	<b>7/1/08- 6/30/09<sup>2</sup></b>	<b>7/1/09- 6/30/10<sup>3</sup></b>	<b>7/1/10- 6/30/11<sup>4</sup></b>
Full-Time Release Time <sup>5</sup>	35.5%	35%	35%	35%	36%
Part-Time Release Time <sup>5</sup> (less than 40% FTE)	N/A	N/A	24.224%	24.567%	25%
Overload/Summer/Intercession (Use Hourly & Part-Time rate)	13%	12.9%	9.1%	7.5%	9.5%* <small>* Refer to P. Harris memo dtd 8/4/09</small>

<b>Other Employees</b>	<b>7/1/06- 6/30/07</b>	<b>7/1/07 6/30/08<sup>1</sup></b>	<b>7/1/08- 6/30/09<sup>2</sup></b>	<b>7/1/09- 6/30/10<sup>3</sup></b>	<b>7/1/10- 6/30/11<sup>4</sup></b>
Regular (Full-Time)	43%	44%	41.8%	37%	38%* <small>* Refer to P. Harris memo dtd 8/4/09</small>
Hourly, Part-Time, & Student <sup>6</sup>	13%	12.9%	9.1%	7.5%	9.5%* <small>*Refer to P. Harris memo dtd 8/4/09</small>

Each year DHHS reviews and approves SJSU's proposed fringe benefit rates. The rates are effective on July 1 of each year.

Refer to the above chart to determine the appropriate rate to include in proposal budgets and for use in post-award administration. Use the appropriate faculty or employee table and the budget year to determine the appropriate rate.

Reference: <sup>1</sup>College and Universities Rate Agreement dated June 27, 2007

<sup>2</sup>College and Universities Rate Agreement dated June 17, 2008

<sup>3</sup>College and Universities Rate Agreement dated June 24, 2009

<sup>4</sup>Refer to Paul Harris memo dated August 8, 2009

<sup>5</sup>The Release Time rate is set by SJSU

<sup>6</sup>Student rate is a higher % (7.5%) for non-enrolled and a lesser % (0.3%) for enrolled students; student rate is budgeted at the higher % to ensure there are enough funds in the budget for non-enrolled student fringe.