

**Application of Fringe Benefit Rates Chart  
as of May 19, 2011**

<b>Faculty</b>	<b>7/1/08- 6/30/09<sup>1</sup></b>	<b>7/1/09- 6/30/10<sup>2</sup></b>	<b>7/1/10- 6/30/11<sup>3</sup></b>	<b>7/1/11- 6/30/12</b>	<b>7/1/12- 6/30/13</b>
Full-Time Release Time <sup>4</sup>	35%	35%	37.25%	40%	41%
Part-Time Release Time <sup>4</sup> (less than 40% FTE)	24.224%	24.567%	27.572%	27.9%	28.9%
Overload/Summer/Intercession	9.1%	7.5%	8.7%	11.3%	12.3%

<b>Other Employees</b>	<b>7/1/08- 6/30/09<sup>1</sup></b>	<b>7/1/09- 6/30/10<sup>2</sup></b>	<b>7/1/10- 6/30/11<sup>3</sup></b>	<b>7/1/11- 6/30/12</b>	<b>7/1/12- 6/30/13</b>
Regular (Full-Time) <sup>6</sup>	41.8%	37%	33.7%	35.2%	36.2%
Hourly & Part-Time	9.1%	7.5%	8.7%	9.9%	10.9%
Student <sup>5</sup>	9.1 %	.3%	1.3%	9.9%	10.9%

Each year DHHS reviews and approves SJSU's proposed fringe benefit rates. The rates are effective on July 1<sup>st</sup> of each year.

Refer to the above chart to determine the appropriate rate to include in proposal budgets and for use in post-award administration. Use the appropriate faculty or employee table and the budget year to determine the appropriate rate.

Reference: <sup>1</sup>College and Universities Rate Agreement dated June 17, 2008

<sup>2</sup>College and Universities Rate Agreement dated June 24, 2009

<sup>3</sup>College and Universities Rate Agreement dated June 24, 2010

<sup>4</sup>The Release Time rate is set by SJSU

<sup>5</sup>Student rate is a higher % (9.9%) for non-enrolled and a lesser % (2%) for enrolled students; student rate is budgeted at the higher % to ensure there are enough funds in the budget for non-enrolled student fringe.

<sup>6</sup>Employees .50 fte and above are eligible for Full-Time Fringe Benefits